



Lead Gardener

POSITION TITLE: Lead Gardener

POSITION TYPE: Part-Time, up to 50% time

COMPENSATION: \$20-\$25/hour depending on experience and insurance

APPLICATION DEADLINE: January 25 at 5:00 pm

CONTRACT PERIOD: January 15, 2019 – June 30, 2019

About The Watershed Project

The Watershed Project (TWP) has over 20 years of experience working with communities to become more healthy, resilient and vibrant. Specific green infrastructure projects that are nearing completion, or have recently been completed in the past year include the Carlson Meadow swale, the Booker T. Anderson bioswale, the Melrose Schoolyard bioswale project, and the Unity Park rain garden. We work with landscape contractors to design and prepare the site for planting. We work primarily with community volunteers led by a team of youth interns to plant and maintain the gardens.

This winter and spring we will be planting up to 5 drought-tolerant gardens in North Richmond for the Hope Garden project. Gardens will be built in the planting strips that are between the street and the sidewalk. Gardens may or may not include trees. Other ongoing project work includes tree planting in North Richmond and planting plants in other sites on the Richmond Greenway and elsewhere.

JOB DESCRIPTION

We are seeking an experienced gardener/landscaper to lead a four member crew to plant gardens in North Richmond for the Hope Garden Project. The lead gardener (incumbent) will consult with TWP staff and North Richmond residents to design schematic garden plans for each site, prepare a training plan and train crew members, and build the gardens with the help of the crew. As needed, the incumbent will conduct outreach to the community to identify suitable sites for gardens. All work on the Hope Garden project will need to be completed by June 30, 2019. In addition, the incumbent will assist TWP staff at other sites on community workdays including tree planting events in North Richmond. This is a part-time temporary position with the possibility of renewal.

EXAMPLES OF DUTIES:

- Prepare schematic garden plan for each garden site
- Prepare training plan for garden crew members
- Train and supervise garden crew members in gardening tasks including site preparation/weed removal, trenching, sheet mulching, tree planting, planting plants, watering, weeding and other maintenance tasks as needed.



- Conduct community outreach to identify planting sites
- Participate in community garden tour of the Hope Gardens at the end of the project
- Maintain gardens through the length of the project. Tasks include weeding, watering, and other tasks as necessary.
- Assist at other TWP project sites as needed

REQUIRED QUALIFICATIONS:

- Experienced with gardening and landscaping work
- Excellent oral communication skills and leadership ability
- Experienced leading work groups
- Experienced with tree planting and tree care
- Clean DMV record and fully insured and registered vehicle that can be used for transporting trees, tools, plants, supplies, and equipment
- Able to work with diverse groups of people (age, gender, race, ethnic origin)
- Able to lift 50 pounds
- Able to work outdoors in a variety of weather conditions

DESIRABLE EXPERIENCE AND QUALIFICATIONS:

- Bilingual in English and Spanish
- Experienced using concrete saw for sidewalk cuts
- Possess tools and equipment for carrying out above tasks
- Workman's compensation insurance

To Apply: Email your resume and cover letter to paula@thewatershedproject.org with the subject line, Lead gardener

or mail your resume and cover letter to:

The Watershed Project
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